



INDIGENOUS LEADERSHIP

IND 101 Oceti Sakowin Language I (3 Credits)

This course is designed for second-language learners of Dakota/Lakota who are at a beginner level. Students will be immersed in Dakota/Lakota language and culture with a focus on building conversational capacity, grammatical analysis, and cultural confidence while building their language learning skills. Instructional strategies include a wide variety of resources, including authentic and prepared materials, conversations, reference materials, and the knowledge and experiences students bring to the classroom.

IND 102 Oceti Sakowin Language II (3 Credits)

This course is designed for second language learners of Indigenous Language who are at an intermediate level. Students will deepen their immersion in Indigenous Language and Culture with a focus on building conversational capacity, grammatical analysis, and cultural confidence, all while strengthening their language learning skills. By the end of the course, students will be able to apply the vocabulary and structures that they have learned in class to engage independently in oral and written communication about increasingly complex topics.

Prerequisite: IND 101 Oceti Sakowin Language I

IND 105 Indigenous Culture Competency I (3 Credits)

This course will introduce the concept of culture in a broad global context and narrow to individual student exploration of their own Indigenous cultural identity. Topics include student Indigenous nation story of origin, traditions, practices, songs and customs; identification of present day cultural practices and knowledge bearers; and the role of the United Nations Declaration on the Rights of Indigenous Peoples in re-affirming Indigenous identity.

IND 110 Introduction to Indigenous Leadership (3 Credits)

This course offers an introductory exploration into leadership within Indigenous communities across North America. Students will engage with historical and contemporary examples of Indigenous leadership, examining how it is influenced by cultural, social, and political factors. The course will cover various strategies used by Indigenous leaders to navigate challenges in their communities and beyond.

IND 200 Introduction to Federal Indian Law (3 Credits)

This course will examine the history and legal relationship of the United States government with Indigenous people - American Indian - as reflected in federal laws. Topics include sovereignty, treaties, US Supreme Court Case Law, Federal statutes, and how contemporary issues and court decisions affect present day situations and future implications.

IND 210 Indigenous Leadership and Ethics (3 Credits)

This course offers an in-depth exploration of leadership and ethical principles from a distinctive Indigenous perspective. Topics include Indigenous and mainstream leadership models, and the ethical dimensions unique to Indigenous and Non-Indigenous practice. Students will examine case studies, engage in presentation, and explore the intersection of leadership, ethics, and Indigenous cultural principles. This course is crucial for those aspiring to lead with a strong understanding of Indigenous ethics and leadership styles.

IND 211 Indigenous Culture Competency II (3 Credits)

This course expands on the foundational concepts of Indigenous Culture Competency I and applies that knowledge to Indigenous leadership.

Topics include examining the intersection of Indigenous culture competency and leadership decision making practice. Students will explore the integration of leadership and culture through research based Native Nation Building practices.

Prerequisite: IND105 Indigenous Culture Competency I

IND 216 Indigenous Workplace Communications (3 Credits)

This course bridges Indigenous communication styles with mainstream workplace practices. Students will learn to navigate and adapt to different communication contexts, ensuring their effectiveness in both Indigenous and mainstream professional environments. This course is essential for those seeking to excel in communication within various workplace settings while honoring Indigenous cultural values.

IND 271 Indigenous Rights, Advocacy, and Social Justice (3 Credits)

This course will explore Indigenous Rights, as defined by the United States Federal Government and the United Nations. Topics include an introduction to and exploration of the history of advocacy and social justice movements pertaining to Indigenous Rights. Students will learn about the establishment of Indigenous groups such as the National Congress of American Indians, the American Indian Movement, and the Native American Rights Fund as well as grassroots advocacy and social justice groups.

IND 296 Indigenous Leadership in Practice Capstone (3 Credits)

This course is the culminating experience of the Associate of Science Degree in Indigenous Leadership program which provides students with a platform to integrate and apply their acquired knowledge and skills in real-world scenarios as Indigenous leaders. Topics include Indigenous leadership and community engagement through various project options. Students will engage in comprehensive project planning, execution, reflection, and presentation, demonstrating their understanding of Indigenous cultures, traditions, and contemporary issues.